Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

United States Mint (MINT)

For 1st Quarter 2008 for period ending December 31, 2007

Note: Data provided through Treasury's new I-trak Complaint Management System (ICMS) implemented in FY 2006.

		(Compara	ative Dat	a	
	F	Previous	Fiscal Y	ear Data	a	2008
Complaint Activity	2003	2004	2005	2006	2007	Thru 12-31
Number of Complaints Filed	33	32	15	18	51	13
Number of Complainants	33	32	15	18	50	13
Repeat Filers*	0	0	0	0	1	0

^{*} FY 2003- FY 2005 data is not available due to migration to new ICMS.

	Comparative Data											
Complaints by Basis	Pro	evious	Fiscal	Year D	ata							
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2003	2004	2005	2006	2007	2008 Thru 12- 31						
Race	10	16	9	10	31	5						
Color	0	0	0	1	6	0						
Religion	2	1	1	0	1	0						
Reprisal	8	13	6	7	17	7						
Sex	16	14	8	6	17	4						
National Origin	4	3	4	1	6	2						
Equal Pay Act	0	0	0	0	0	1						
Age	5	11	3	5	18	2						
Disability	3	4	2	2	7	2						
Non-EEO	3	0	0	2	2	0						

		C	ompara	ative Da	ata	
Complaints by Issue	Pro	evious	Fiscal	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2003	2004	2005	2006	2007	2008 Thru 12- 31
Appointment/Hire	0	0	0	0	2	1
Assignment of Duties	6	5	1	1	6	1
Awards	1	0	1	0	3	2
Conversion to Full-time	0	1	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	1	0	0
Reprimand	3	0	1	0	2	1
Suspension	1	0	0	0	1	2
Removal	0	0	0	0	0	0
Other	0	0	0	2	0	1
Duty Hours	2	0	0	0	4	0
Evaluation Appraisal	1	1	0	0	3	1
Examination/Test	0	0	0	0	0	0
Harassment		-	-	-	-	-
Non-Sexual	11	8	3	10	25	7
Sexual	3	0	1	1	1	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	2	0	0	0	1	1
Promotion/Non-Selection	9	14	6	3	14	2
Reassignment						
Denied	0	0	0	1	0	0
Directed	1	3	0	1	1	0
Reasonable Accommodation	0	0	0	0	5	1
Reinstatement	0	1	0	0	0	0

		ata				
Complaints by Issue	Pre	evious	Fiscal	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2003	2004	2005	2006	2007	2008 Thru 12- 31
Retirement	0	0	0	0	1	0
Termination	2	0	0	1	2	0
Terms/Conditions of Employment	6	3	5	5	0	1
Time and Attendance	3	1	0	1	3	1
Training	2	0	1	0	7	0
Other	0	0	0	0	1	0

		C	ompara	tive Dat	а	
	P	revious	Fiscal \	ear Dat	a	2008
Processing Time	2003	2004	2005	2006	2007	Thru 12-31
Complaints pending during fiscal year						
Average number of days in investigation	203.81	220.79	303.00	358.33	291.65	243.71
Average number of days in final action	513.79	599.09	197.67	14.00	68.64	201.00
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	0	0	309.00	244.00	136.33	0
Average number of days in final action	0	0	0	3.75	3.60	0
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	203.81	220.79	301.91	276.25	314.95	243.71
Average number of days in final action	513.79	599.09	197.67	34.50	122.83	201.00

	Comparative Data											
	Pro	evious	Fiscal	Year D	ata	2008						
Complaints Dismissed by Agency*	2003	2004	2005	2006	2007	Thru 12- 31						
Total Complaints Dismissed by Agency	0	0	0	1	4	3						
Average days pending prior to dismissal	0	0	0	2464	172	125						
Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants	4	3	2	4	2	1						

^{*} FY 2003- FY 2005 data is not available due to migration to new ICMS.

	Comparative Data												
		Pr	evi	ous	Fis	cal `	Yea	r Da	ıta		1)08 1ru	
Total Final Agency Actions Finding	20	03	20	04	20	05	20	06	20	07	1	11 u 2- 31	
Discrimination*	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		0		0		0	_	0		
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0	
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0	

FY 2003- FY 2005 findings include AJ decisions not fully implemented. FY 2006-FY 2008 findings do not include AJ decisions not fully implemented.

Findings of Discrimination				С	om	para	tive	e Da	ta				
Rendered by Basis*		Pr	evi	ous	Fis	cal	Yea	r Da	ata		2008 Thru		
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not	20	003	20	04	20	05	20	06	20	07	1	nru 2- 31	
equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0	_	0	_	0		0		0		0		
Race	0	0	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	

Findings of Discrimination	Comparative Data												
Rendered by Basis*		Pr	evi	ous	Fis	cal	Yea	r Da	ata		1)08 1ru	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not	20	003	20	04	2005		20	06	20	07	1	12- 31	
equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%	
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0	
Sex	0	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	0	0	0	0	
Disability	0	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	
Findings After Hearing	0		0		0		0		0		0		
Race	0	0	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0	
Sex	0	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	0	0	0	0	
Disability	0	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	
Findings Without Hearing	0		0		0		0		0		0		
Race	0	0	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	0	

Findings of Discrimination				С	om	para	tive	e Da	ta			
Rendered by Basis*		Pr	evi	ous	Fis	cal `	Yea	r Da	ata		2008	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not	20	003	20	04	20	005	20	06	20	07	1	nru 2- 31
equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

^{*} FY 2003- FY 2004 data is not available due to migration to new ICMS.

				С	om	para	tive	e Da	ta						
		Pr	evi	ous	Fis	cal `	Yea	r Da	ata		_	800			
Findings of Discrimination	20	2003		2004		2004 200		2005		06	2007		1	nru 2- 31	
Rendered by Issue*	#	%	#	%	#	%	#	%	#	%					
Total Number Findings	0		0		0		0		0		0				
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0			
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0			
Awards	0	0	0	0	0	0	0	0	0	0	0	0			
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0			
Disciplinary Action															
Demotion	0	0	0	0	0	0	0	0	0	0	0	0			
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0			
Suspension	0	0	0	0	0	0	0	0	0	0	0	0			

				С	om	para	tiv	e Da	ıta			
		Pr	evi	ous	Fis	cal `	Yea	r Da	ata			800
Findings of Discrimination	20	03	20	04	20	05	20	06	20	07	1	nru 2- 31
Rendered by Issue*	#	%	#	%	#	%	#	%	#	%	#	%
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	

Comparative Data												
		Pr	evi	ous	Fis	cal	Yea	r Da	ata		2008 Thru	
Findings of Discrimination	20	003	20	04	20	05	20	06	20	07	1	nru 2- 31
Rendered by Issue*	#	%	#	%	#	%	#	%	#	%	#	%
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment			-									
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0

				С	om	para	tiv	e Da	ata									
	Previous Fiscal Year Data										2008 Thru							
Findings of Discrimination	20	03	20	04	20	05	20	06	20	07	1	1ru 2- 31						
Rendered by Issue*	#	%	#	%	#	%	#	%	#	%	#	%						
Retirement	0	0	0	0	0	0	0	0	0	0	0	0						
Termination	0	0	0	0	0	0	0	0	0	0	0	0						
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0						
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0						
Training	0	0	0	0	0	0	0	0	0	0	0	0						
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0						
Findings Without Hearing	0		0		0		0		0		0							
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0						
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0						
Awards	0	0	0	0	0	0	0	0	0	0	0	0						
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0						
Disciplinary Action	'																	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0						
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0						
Suspension	0	0	0	0	0	0	0	0	0	0	0	0						
Removal	0	0	0	0	0	0	0	0	0	0	0	0						
Other	0	0	0	0	0	0	0	0	0	0	0	0						
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0						
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0						
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0						
Harassment												1						
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0						
Sexual	0	0	0	0	0	0	0	0	0	0	0	0						

				С	om	para	tiv	e Da	ıta	3									
Findings of Discrimination Rendered by Issue*	Previous Fiscal Year Data										2008								
	20	03	2004		2005		2006		2007		Thru 12- 31								
	#	%	#	%	#	%	#	%	#	%	#	%							
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0							
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0							
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0							
Reassignment																			
Denied	0	0	0	0	0	0	0	0	0	0	0	0							
Directed	0	0	0	0	0	0	0	0	0	0	0	0							
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0							
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0							
Retirement	0	0	0	0	0	0	0	0	0	0	0	0							
Termination	0	0	0	0	0	0	0	0	0	0	0	0							
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0							
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0							
Training	0	0	0	0	0	0	0	0	0	0	0	0							
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0							

^{*} FY 2003- FY 2004 data is not available due to migration to new ICMS.

	Comparative Data									
	Pre	ata	2008							
Pending Complaints Filed in Previous Fiscal Years by Status	2003	2004	2005	2006	2007	Thru 12- 31				
Total complaints from previous Fiscal Years	46	32	37	28	24	53				
Total Complainants	16	8	18	9	9	45				
Number complaints pending										
Investigation	0	0	2	2	0	23				
ROI issued, pending Complainant's action	0	0	0	0	0	4				

	Comparative Data									
	Previous Fiscal Year Data									
Pending Complaints Filed in Previous Fiscal Years by Status	2003	2004	2005	2006	2007	Thru 12- 31				
Hearing	15	7	12	6	9	18				
Final Agency Action	0	1	1	0	0	0				
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0				

	Comparative Data									
	Previous Fiscal Year Data									
Complaint Investigations	2003	2004	2005	2006	2007	Thru 12- 31				
Pending Complaints Where Investigations Exceed Required Time Frames	4	7	6	5	8	13				